



HAYWARD EDUCATION ASSOCIATION



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September 21, 2018 "Friday

Follow-Up!"

What's Been Happening!



BARGAINING UPDATE: RATIFICATION RESULTS

Sept, 21, 2018

At yesterday's ratification meeting, HEA members **rejected the Tentative Agreement by 85%**.

After hearing Matt Wayne repeatedly say "That's not where we are at." as his total response to the negotiation's teams attempts to reach a just settlement related to a salary increase, at a cost of \$50,000, the District found themselves with \$2,3 million in their ending balance and a 4.18% reserve (when they only need 3%)

HEA's bargaining team has notified the Superintendent about the strong message from its members and expects dates to go back to the table and negotiate.

Thus far, the only response from Matt Wayne at 6:46 am this morning, was information regarding his bond measure.

His lack of placing the HEA members and the students we teach as a priority has lead us to this point. We are in hopes that the clear message from the members will change his priorities.

Plan on attending the School Board meeting next **Wednesday, September 26th at 6:30 pm** in City Hall, and a sign making party after school at **HEA on Tuesday, September 25th** - come with ideas for signage and we will supply board -ink and refreshments!

Let's let Matt know where "we are at"!

STAND UP - STAND STRONG -STAND TOGETHER
HEA/CTA/NEA

- **FRA Reps:** Please meet with membership to share the above update, sign-making, and School Board meeting attendance. Additionally, please post the update on site bulletin boards.

COMING UP...

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| • Next School Board Meeting: | Wednesday, Sept 26th | City Hall, 6:30 pm |
| • Next HEA BOD Meeting: | Monday, Oct 15 th | Tennyson High, F-Wing, 4:15pm |
| • Next FRA Meeting: | Monday, Oct. 29 th | HEA Office, 4:15pm |
| • Next SBDM Meeting: | Tuesday, Oct. 9 th | HUSD Conference Rm, 9:00am |