



# HAYWARD EDUCATION ASSOCIATION



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Website (announcements, forms, contract, etc.): [www.heahayward.org](http://www.heahayward.org)

## April 22, 2021 – Thursday Thought



### Spring In-person Return Bargaining Concluded!!!

Last night at 9:30pm, and after more than 60 hours of bargaining in total, **HUSD and HEA concluded bargaining!** Today, we will start the process of finalizing the language in anticipation of distributing a tentative agreement to HEA members prior to a **ratification meeting (anticipated to be on Wednesday, April 28<sup>th</sup>)**.

#### Highlights of the language includes:

- Participation will be voluntary
- Safety provisions will be in place
- Compensation for the extra workload added to the day for those who participate and or support

We want to again thank the HEA bargaining team for the many hours preparing and negotiating for these important points in the MOU: Lorraine Lerner (Interim Executive Director, CTA), Mercedes Faraj (HEA President/Negotiations Chair), Mary Walsh (HHS teacher), Lance James (Treeview teacher), Rafael Velazquez-Cardenas (King EL Specialist), Paulette Albert (Lorin Eden SDC Teacher), Elvia Gauzin (Park EL Specialist), Jilla Azad (Tennyson, Southgate, and Ruus Nurse), Francisca Montes (Glassbrook EL Specialist), and Kim Steffen (Cherryland prep teacher).

Please keep checking emails for the tentative MOU and official ratification date!

### HEA Board Elections

HEA Board elections voting has begun! If you did not receive your electronic ballot from SurveyMonkey, please contact the HEA office at [office@heahayward.org](mailto:office@heahayward.org) **BEFORE May 4<sup>th</sup>**, so we have enough time to troubleshoot and get you a ballot while ensuring that the integrity of the election remains in-place. **Voting ends on May 5<sup>th</sup>, at 4pm**. No exceptions can be made.

## We are stronger when we Stand Up! Stand Strong! Stand Together!

Mark Your Calendar  Mark Your Calendar  Mark Your Calendar  Mark Your Calendar  Mark Your Calendar  Mark Your Calendar

- Ratification Meeting via Zoom webinar – TBD
- HEA Board Meeting – Monday, 5/10/21 @ 4:00pm
- School Board Meeting – Wednesday, 5/12/21 @ 6:30pm
- FRA Meeting – Monday, 5/17/21 @ 4:00pm