

Resolution in Support of UTLA and OEA Contract Campaigns

Whereas United Teachers Los Angeles (UTLA) and the Oakland Education Association (OEA) are currently waging pro-active contract campaigns fighting not just for improved salary and benefits, but also for improved working and learning conditions, such as lower class sizes; more counselors, nurses, librarians, and other support personnel; less time on standardized testing; expansion of ethnic studies programs; and support for model community schools as an alternative to corporate-driven, privately-run charter schools.

And whereas UTLA and OEA are currently in mediation and are preparing to strike, if necessary, this winter and/or spring, for a contract that invests in their students, their schools, and their educators,

And whereas the success of UTLA and OEA – two of the largest and geographically central teacher union locals in the state – will set a pattern for other contract negotiations throughout California,

And whereas the powerful cross-local unity exhibited during the red state teacher strikes of last spring, resulting in increased salaries and funding for public education, brought educators together irrespective of state or national affiliation,

Therefore be it resolved that Hayward Education Association commits to educating members and supporting solidarity actions in support of the UTLA and OEA contract campaigns, including:

- Publicizing the progress of the UTLA and OEA contract campaigns in internal communications.
- Inviting UTLA and OEA leaders to speak before HEA's FRA
- Holding site meetings to discuss the issues and importance of the UTLA and OEA contract campaigns, as well as organizing solidarity actions
- Preparing members to wear visible signs of solidarity to work (e.g. "Red for Ed" armband) in solidarity with UTLA and/or OEA when they take a significant action.
- Staging solidarity "walk-ins" before work in the event of a strike.
- Supporting the coalition and action taken by our sister unions in the 880 corridor
- Initiating and/or joining local and regional support rallies in the event of a strike.

Be it further resolved that HEA will advocate within CTA for a similar statewide call to action.

Be it finally resolved that the HEA Executive Board and HEA FRA will take responsibility for implementing this motion.

UNITED, WE ACT NOW

Throughout the last year of bargaining with LAUSD, we have fought to create a better future for our students. Instead, LAUSD refuses to bargain issues that would give our schools a fighting chance. LAUSD has even rejected improvements with little or no costs, including those to address declining enrollment. It is clear this is a part of the privatization agenda to starve our schools, rather than reinvest in them. We must ACT NOW.

Here are some of our key issues LAUSD refuses to bargain in any meaningful way:



Fair Wages Now

Cost of living has increased **27% since 2008**. Sky-high housing costs are making it impossible for educators to live in Los Angeles.

LAUSD's salary proposal is insulting, worsening the teacher shortage.



Class Size Matters

California ranks **48 out of 50** LAUSD teachers have among the largest class sizes in the state.

LAUSD refuses to eliminate section 1.5 of the contract, which allows them to ignore class size caps



Less Testing & More Teaching

100+ Standardized LAUSD tests taken by TK-6 students in 2017-18

UTLA is fighting to provide teachers with increased discretion to determine when and/or what standardized assessments are given.



Fund Our Schools

California is the richest state in the nation, yet ranks **43 out of 50** in per-pupil spending

UTLA is fighting to increase per-pupil funding to \$20,000 by 2020. LAUSD must join us to fully fund our schools.



Improve School Safety

Student-to-counselor ratio in CA **945:1**
Student-to-nurse ratio in LAUSD **1,224:1**

LAUSD refuses to add more school nurses, counselors, social workers, librarians and other staff; rejects greater educator input on school safety plans.



End the Privatization Drain

287% growth in the charter school industry in LA since 2008 drains almost **\$600 million** from public schools each year.

LAUSD refuses to bargain for reasonable charter accountability and co-location measures.



Support Community Schools

The Community Schools model, successful across the country, includes broadened curriculum, parent engagement and wrap-around services.

LAUSD ignores Community Schools and common good proposals, though they would increase success and enrollment in public schools.



There Is Money

- California is the 5th largest economy in the world.
- Corporations refuse to pay their fair share in taxes.
- LAUSD sits on over \$1.7 billion in unrestricted reserves.

#GiveKidsaChance

UTLA
UNITED TEACHERS
LOS ANGELES

#StopStarvingOurPublicSchools