



HAYWARD EDUCATION ASSOCIATION



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March 5, 2021 – Friday Follow-up



Vaccine Information

For the most recent vaccine information, please see today's [District Update](#) and/or check with your health provider. You can also check with [La Familia](#). We will keep the code available so that you can use it as needed. Our understanding is that many of the online vaccine appointments are difficult to make - we have been told that early-morning and late-night hours are peak times to make appointments. Please let us know if you have information or concerns and we will share them with CTA, the District, and County. Stay safe!

Repeat Information:

Beginning February 15, 2021, *union members* in any of the following groups can schedule appointments for vaccination at the Oakland Coliseum site:

Phase 1A:

- healthcare workers
- long term care residents

Phase 1B:

- Food/Agriculture
- **Education**/Childcare
- Emergency Services
- Individuals 65 and older

Our union members are able to access appointment openings by visiting <https://myturn.ca.gov/> or calling **1-833-422-4255** and providing this **code: Oakland5H2**

ELPAC Updates (Such as They Are)

ELPAC remains as a mandated state testing. We are waiting to hear back from the State in a response to our inquiries about the relevance of the assessment during Distance Learning and concerns about the secured browsers (or lack thereof) and its impact upon our students taking and our folks administering the ELPAC. In the meantime, folks are doing their best to make timelines and get the best results possible. As a reminder, you can report anomalies (including the lack of a secured browser) to the State as an explanation for incomplete exams etc. and, perhaps more importantly, you can only do what you can do in the time given

On a positive note, a team of EL Specialists, Elvia Gauzin, Luis Covarrubias, and Maulete Cardenas put together an ELPAC Parent Academy for DELAC and parents from throughout the District. They shared information with parents and by all accounts, it was well received. The parents left with a better understanding of the ELPAC, its impact, and the frustrations in administering it during Distance Learning. Thank you to the team and other EL Specialists that are providing clarity to parents and empowering parents with integral information in order to be informed about their child's education.

Agreement Reached Regarding Small Cohorts - Engagement

An agreement (a Memorandum of Understanding) was reached regarding the “after school” supplemental program offered by the District at Southgate and Fairview. Several months back, the sites were asked whether or not they felt compelled to have an after school, in-person program at their site, in order to provide support to state-identified, targeted populations (McKenny Vento, Foster youth, English-Learners (ELs), and Special Education students). Fairview indicated that they had Deaf and Hard of Hearing students willing and able to attend and Southgate had McKinney Vento students who were able and willing to attend. **Please note that this program is solely support, no instructional piece is included in these programs at these sites, simply support.** That said, after many hours of negotiating, we reached agreement on the impact upon our members at the sites; namely the nurses and those folks who go to campus to teach virtually. [We have attached the language.](#) In essence, there is language that ensures the small cohorts are to have separate areas on campuses - entrances, exits, bathrooms, play areas, office, copy machines, etc. There is also an isolation tent if symptoms are found - nurses will provide input for maps and PPE equipment placement/use and PD on screening, among other topics. Teachers' classrooms will not be used, and there will not be any interference/disruption to the synchronous instruction. This program is for classified folks to help students with asynchronous work, and students' social wellbeing (e.g. play, crafts, and lunch).

Please read the language and let us know any clarifications you might need. A meeting was held with site and District administration, and FRA reps to go over the language so FRA reps may be contacted as well. We are creating guidelines around tent usage and transportation protocols and will share those once developed. The Programs are scheduled to begin on March 19th. Mercedes Faraj sends her thanks, as negotiation's chair, to the bargaining team of (in no particular order): Mary Walsh (Math teacher at HHS), Lance James (classroom teacher at Treeview), Elvia Gauzin (EL Specialist at Park), Paulette Albert (SDC teacher at Lorin Eden), Rafael Velazquez (EL Specialist at MLK), Jilla Azad (Nurse at Tennyson and Southgate), Kim Steffen (PE teacher at Cherryland), and Francisca Montes (EL Specialist at Glassbrook), for making a complete and thoughtful outcome. Thanks again!!

High School Youth Sports MOU Reminder

[The agreement](#) was reached on High School Youth Sports Activities/Training following the youth sports guidelines set forth by CIF/NCS, CDPH and, ACDH. Additionally, the agreement was reached upon the impact on coaching staff, Athletic Directors, and Nurses. The language ensures that PPE equipment will be provided along with the training needed on COVID protocols and screenings. There will be an isolation tent and multiple hand washing stations provided along with entry/exit pathway maps. Meetings were held with student athletes, parents, and staff, reviewing the protocols that have been put in place. Practices and training started Wednesday. Thanks to the bargaining team: Kristy Prasad (Athletic Director - Hayward High School), Jilla Azad (Nurse at Tennyson High School), Mary Walsh (Vice President of HEA), and Mercedes Faraj (President of HEA).

DAC (District Advisory Committee) and a Return to School?

The DAC met and held discussion about next steps regarding our return to schools both in Spring and Fall. At the end of the meeting, it was concluded that, in general, the DAC team was of the opinion that the District should continue with Distance Learning to the end of the school year, with consideration given to expanding small cohort programs throughout the District (maintaining State guidelines) and considering a more robust summer school and other programs, in meeting the needs of the State-identified groups. The District is preparing a mandated survey to parents and a survey to staff as well, related to our ability to return to in-person learning (within the context of small cohorts) for this Spring as well as on a larger level next year. While, at this time, having not seen any concrete plans, it is not clear of all of the nuances and impacts, etc. upon our members. However, the HEA Bargaining Team is preparing to negotiate the impact of any plan - looking at the return of surrounding Districts (their successes and challenges), your input, and CTA guidance. We have an assurance from the District that we will be able to see the outcome of the “return” surveys and glean where we are from there.

Finally, as a reminder, any return, small or large, will need to be negotiated. We will have our first meeting next week with the District to go over prioritizing all of the many negotiations that are to take place before the end of the year including: engagement logs, Harder's return to their modernized school, small cohorts, summer school, Highland's move of students, any preschool moves from campuses, and traditional contract negotiations. That said, HEA members can continue to rely on the Bargaining Team's fortitude, knowledge, insight, and dependency on your voice at the table. We will be sending out formal surveys next week, but please, for now, continue to send emails, make calls and let us know your opinions, suggestions, etc. We rely on the fact that we have never been a shy group - now is the time to make some noise!

Together we are stronger when we Stand Up! Stand Strong! Stand Together!

 **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**

- HEA Board Meeting – Monday, 3/8/21 @4:00pm
- School Board Meeting – Wednesday, 3/10/21 @ 6:30pm
- FRA Meeting – Monday, 3/22/21 @ 4:00pm